

SECTION II: Workforce Development Information

Please respond to questions 5, 6, 7, and 8 in the space provided. Again, question 9 is optional. You may attach a maximum of one page of additional supporting information for each question if you desire.

5. Briefly describe the nominee’s innovative efforts in support of workforce development and efforts to remove barriers to employment, such as job description accommodation, flexible work scheduling, childcare assistance, transportation, work education, alternative workplace, support/training/mentoring, the creation of new jobs, etc.

6. Briefly describe creative, successful efforts by the nominee to recruit, interview and hire individuals with barriers to employment and efforts to enhance job satisfaction, retention, and career advancement. Include specific results achieved by these efforts.

7. Briefly describe the nominee’s involvement in community efforts in support of workforce development, such as community initiatives, informal and mock interview participation, board memberships, workshops, advisory councils, etc.

8. Provide a brief “success story” about an employee who has attained Power of Work benefits through the efforts of the nominee.

9. Provide any additional information or comments you wish to offer in support of this nomination. (Optional)

OPTIONAL MATERIALS

*****Please limit to four separate items that are in a format suitable for photocopying*****

Nominations may include the following materials (or other supporting documentation) as attachments:

- ◆ Endorsement letters from human service groups or referral agencies
- ◆ Awards and citations
- ◆ Recruiting literature
- ◆ Personnel policies
- ◆ Advertisements or public relations materials

MAILING ADDRESS

Send this nomination form and any attachments to:

Power of Work Awards 2010
c/o Jean Nelson-Sims
Development and Special Events Manager
Goodwill of Southwestern Pennsylvania
Robert S. Foltz Building
2600 East Carson Street
Pittsburgh, PA 15203

Completed nominations and attachments must be received before the deadline of Friday, September 24, 2010

*Recognizing Outstanding Efforts by Western Pennsylvania Employers
in Support of Workforce Development*

Power of Work Awards



POWER OF WORK AWARDS 2010

Call for Nomination of Employers

*Goodwill of Southwestern Pennsylvania
proudly presents the 14th annual
Power of Work Awards
recognizing outstanding efforts by employers in
support of workforce development.*

Workforce Development: The process of education, training, and development activities for increasing the skills and knowledge of individuals to help them maximize their employment opportunities, participate in productive work, and achieve their career potential.

Goals of the Power of Work Awards:

1. To recognize innovative efforts by employers to offer the power of work – self-esteem and self-sufficiency – to individuals with special needs and other barriers to employment.
2. To encourage all employers to emulate the actions and achievements of the winners.



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NOMINATIONS

Employers are strongly encouraged to nominate themselves. Nominations may also be submitted by other interested parties such as individual employees, other businesses, nonprofit organizations, referral agencies, etc.
Nomination Deadline: September 24, 2010

CRITERIA

Winners will be selected based on the judges' evaluation of the nominees' efforts in support of workforce development and in creating enhanced opportunities for people with barriers to employment, including individuals in such non-traditional populations as:

- ◆ People with physical and/or mental disabilities
- ◆ Displaced workers
- ◆ Participants in welfare-to-work programs
- ◆ People who are homeless
- ◆ People with limited work experience
- ◆ People with limited education/training
- ◆ Older and younger workers
- ◆ Workers with criminal backgrounds

JUDGING

An independent panel of judges comprised of human service and human resources professionals, civic leaders, and members of the academic community will select the recipients of the 2010 Power of Work Awards from the nominations received by the ***deadline of September 24, 2010***.

ELIGIBILITY

The 2010 Power of Work Awards competition is open to all employers — businesses, public entities, and nonprofit organizations — in the Western Pennsylvania counties of Allegheny, Beaver, Butler, Fayette, Washington, and Westmoreland. Previous winners of the Power of Work Awards are eligible to be nominated based on new workforce development programs.

ANNOUNCING THE 2010 POWER OF WORK AWARD WINNERS

Winners of the 2010 Power of Work Awards will be announced prior to the ceremony and will be notified by telephone with a follow-up letter. They will be honored at the ***Awards ceremony and luncheon on Wednesday, November 3, 2010***, in the ***Grand Ballroom of the Omni William Penn Hotel*** located in downtown Pittsburgh.

Special thanks to the Pittsburgh Human Resources Association for their support of the Power of Work Awards.

If you have any questions or comments about the 2010 Power of Work Awards, please contact:

Jean Nelson-Sims
 Development and Special Events Manager
 Goodwill of Southwestern Pennsylvania
 2009 Power of Work Awards
 Robert S. Foltz Building
 2600 East Carson Street
 Pittsburgh, PA 15203

Telephone:
412-390-2396

E-mail:
jean.nelsonsims@goodwillswpa.org

Power of Work Awards



**2010 Power of Work Awards
Employer Nomination Form**

Nomination Deadline: September 24, 2010

Please type or print clearly.

NOMINEE NAME (Employer) _____

Address _____

City, State & Zip _____

Contact Name & Title _____

Telephone _____ **E-mail** _____

Please complete this next section only if the information is different from the "Nominee" information.

NOMINATED BY (Company) _____

Address _____

City, State & Zip _____

Contact Name & Title _____

Telephone _____ **E-mail** _____

INFORMATION REQUIRED FOR NOMINATIONS

Please provide the following information about the employer you wish to nominate and their efforts for workforce development.
NOTE: You must provide answers to questions 1 through 8; question 9 is optional.

SECTION I: Nominee Information

1. Provide general information about the employer you are nominating, including type of business or primary mission, history, location, etc.

2. Approximate number of employees. _____

3. Describe the non-traditional populations with whom the nominee works (see criteria information on page 2 of this form).

4. Approximate number of employees involved and/or amount of resources committed to the workforce development program(s) for which the organization is being nominated. (NOTE: The magnitude of the nominee's efforts in relation to the overall size of the organization is a factor the judges will consider.)

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